

# New Classification Structure and Pay rates

## Ipswich City Council Local Government Employees Certified Agreement

Current Pay Scale Grade	New Pay Scale Level	Current Salary	3.5% increase commencing from first pay period on or after 1 October 2023
Grade 8	Level 1	\$58,803.00	\$60,861.00
Grade 9	Level 2	\$59,636.00	\$61,723.00
Grade 10	Level 3	\$60,531.00	\$62,650.00
Grade 10 a	Level 3 a	\$62,704.50	\$64,899.00
Grade 10 b	Level 3 b	\$61,747.00	\$63,908.00
Grade 10 c	Level 3 c	\$61,554.00	\$63,708.00
Grade 10 d	Level 3 d	\$61,428.00	\$63,578.00
Grade 10 e	Level 3 e	\$60,851.00	\$62,981.00
Grade 10 f	Level 3 f	\$64,434.00	\$66,689.00
Grade 10 g	Level 3 g	\$63,027.00	\$65,233.00
Grade 10 h	Level 3 h	\$64,179.00	\$66,425.00
Grade 10 i	Level 3 i	\$63,346.00	\$65,563.00
Grade 11 & 12	Level 4	\$62,387.00	\$64,571.00
Grade 11 a & 12 a	Level 4 a	\$64,560.50	\$66,820.00
Grade 11 b & 12 b	Level 4 b	\$63,795.00	\$66,028.00
Grade 11 c & 12 c	Level 4 c	\$63,539.00	\$65,763.00
Grade 11 d & 12 d	Level 4 d	\$63,411.00	\$65,630.00
Grade 11 e & 12 e	Level 4 e	\$62,771.00	\$64,968.00
Grade 11 f & 12 f	Level 4 f	\$66,609.00	\$68,940.00
Grade 11 g & 12 g	Level 4 g	\$65,138.00	\$67,418.00
Grade 11 h & 12 h	Level 4 h	\$66,355.00	\$68,677.00
Grade 11 i & 12 i	Level 4 i	\$65,458.00	\$67,749.00
Grade 13	Level 5	\$63,474.00	\$65,696.00
Grade 13 a	Level 5 a	\$65,647.50	\$67,945.00
Grade 13 b	Level 5 b	\$64,882.00	\$67,153.00
Grade 13 c	Level 5 c	\$64,625.00	\$66,887.00
Grade 13 d	Level 5 d	\$64,434.00	\$66,689.00
Grade 13 e	Level 5 e	\$63,795.00	\$66,028.00
Grade 13 f	Level 5 f	\$67,826.00	\$70,200.00
Grade 13 g	Level 5 g	\$66,226.00	\$68,544.00
Grade 13 h	Level 5 h	\$67,506.00	\$69,869.00
Grade 13 i	Level 5 i	\$66,609.00	\$68,940.00
Grade 14 & 15	Level 6	\$64,947.00	\$67,220.00
Grade 14 a & 15 a	Level 6 a	\$67,120.50	\$69,470.00
Grade 14 b & 15 b	Level 6 b	\$66,418.00	\$68,743.00
Grade 14 c & 15 c	Level 6 c	\$66,161.00	\$68,477.00

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Grade 14 d & 15 d	Level 6 d	\$65,969.00	\$68,278.00
Grade 14 e & 15 e	Level 6 e	\$65,265.00	\$67,549.00
Grade 14 f & 15 f	Level 6 f	\$69,617.00	\$72,054.00
Grade 14 g & 15 g	Level 6 g	\$67,952.00	\$70,330.00
Grade 14 h & 15 h	Level 6 h	\$69,360.00	\$71,788.00
Grade 14 i & 15 i	Level 6 i	\$68,402.00	\$70,796.00
Grade 16	Level 7	\$66,033.00	\$68,344.00
Grade 16 a	Level 7 a	\$68,206.50	\$70,594.00
Grade 16 b	Level 7 b	\$67,634.00	\$70,001.00
Grade 16 c	Level 7 c	\$67,377.00	\$69,735.00
Grade 16 d	Level 7 d	\$67,186.00	\$69,538.00
Grade 16 e	Level 7 e	\$66,418.00	\$68,743.00
Grade 16 f	Level 7 f	\$70,896.00	\$73,377.00
Grade 16 g	Level 7 g	\$69,234.00	\$71,657.00
Grade 16 h	Level 7 h	\$70,578.00	\$73,048.00
Grade 16 i	Level 7 i	\$69,617.00	\$72,054.00
Grade 17	Level 8	\$67,250.00	\$69,604.00
Grade 17 a	Level 8 a	\$69,423.50	\$71,853.00
Grade 17 b	Level 8 b	\$68,913.00	\$71,325.00
Grade 17 c	Level 8 c	\$68,594.00	\$70,995.00
Grade 17 d	Level 8 d	\$68,402.00	\$70,796.00
Grade 17 e	Level 8 e	\$67,634.00	\$70,001.00
Grade 17 f	Level 8 f	\$72,113.00	\$74,637.00
Grade 17 g	Level 8 g	\$70,450.00	\$72,916.00
Grade 17 h	Level 8 h	\$71,857.00	\$74,372.00
Grade 17 i	Level 8 i	\$70,896.00	\$73,377.00
Grade 18	Level 9	\$68,466.00	\$70,862.00
Grade 18 a	Level 9 a	\$70,639.50	\$73,112.00
Grade 18 b	Level 9 b	\$70,128.00	\$72,582.00
Grade 18 c	Level 9 c	\$69,873.00	\$72,319.00
Grade 18 d	Level 9 d	\$69,681.00	\$72,120.00
Grade 18 e	Level 9 e	\$68,913.00	\$71,325.00
Grade 18 f	Level 9 f	\$73,393.00	\$75,962.00
Grade 18 g	Level 9 g	\$71,729.00	\$74,240.00
Grade 18 h	Level 9 h	\$73,072.00	\$75,630.00
Grade 18 i	Level 9 i	\$72,113.00	\$74,637.00
Grade 19	Level 10	\$69,745.00	\$72,186.00
Grade 19 a	Level 10 a	\$71,918.50	\$74,436.00
Grade 19 b	Level 10 b	\$71,409.00	\$73,908.00
Grade 19 c	Level 10 c	\$71,089.00	\$73,577.00

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Grade 19 d	Level 10 d	\$70,896.00	\$73,377.00
Grade 19 e	Level 10 e	\$70,128.00	\$72,582.00
Grade 19 f	Level 10 f	\$74,608.00	\$77,219.00
Grade 19 g	Level 10 g	\$72,944.00	\$75,497.00
Grade 19 h	Level 10 h	\$74,351.00	\$76,953.00
Grade 19 i	Level 10 i	\$73,329.00	\$75,896.00
Grade 20	Level 11	\$70,961.00	\$73,445.00
Grade 20 a	Level 11 a	\$73,134.50	\$75,694.00
Grade 20 b	Level 11 b	\$72,625.00	\$75,167.00
Grade 20 c	Level 11 c	\$72,369.00	\$74,902.00
Grade 20 d	Level 11 d	\$72,176.00	\$74,702.00
Grade 20 e	Level 11 e	\$71,346.00	\$73,843.00
Grade 20 f	Level 11 f	\$75,888.00	\$78,544.00
Grade 20 g	Level 11 g	\$74,160.00	\$76,756.00
Grade 20 h	Level 11 h	\$75,568.00	\$78,213.00
Grade 20 i	Level 11 i	\$74,608.00	\$77,219.00
Grade 21	Level 12	\$72,240.00	\$74,768.00
Grade 21 a	Level 12 a	\$74,413.50	\$77,018.00
Grade 21 b	Level 12 b	\$73,905.00	\$76,492.00
Grade 21 c	Level 12 c	\$73,584.00	\$76,159.00
Grade 21 d	Level 12 d	\$73,393.00	\$75,962.00
Grade 21 e	Level 12 e	\$72,625.00	\$75,167.00
Grade 21 f	Level 12 f	\$77,104.00	\$79,803.00
Grade 21 g	Level 12 g	\$75,441.00	\$78,081.00
Grade 21 h	Level 12 h	\$76,848.00	\$79,538.00
Grade 21 i	Level 12 i	\$75,824.00	\$78,478.00
Grade 22	Level 13	\$73,456.00	\$76,027.00
Grade 22 a	Level 13 a	\$75,629.50	\$78,277.00
Grade 22 b	Level 13 b	\$75,119.00	\$77,748.00
Grade 22 c	Level 13 c	\$74,864.00	\$77,484.00
Grade 22 d	Level 13 d	\$74,673.00	\$77,287.00
Grade 22 e	Level 13 e	\$73,840.00	\$76,424.00
Grade 22 f	Level 13 f	\$78,384.00	\$81,127.00
Grade 22 g	Level 13 g	\$76,656.00	\$79,339.00
Grade 22 h	Level 13 h	\$78,063.00	\$80,795.00
Grade 22 i	Level 13 i	\$77,104.00	\$79,803.00
Grade 23	Level 14	\$74,736.00	\$77,352.00
Grade 23 a	Level 14 a	\$76,909.50	\$79,601.00
Grade 23 b	Level 14 b	\$76,400.00	\$79,074.00
Grade 23 c	Level 14 c	\$76,081.00	\$78,744.00

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Grade 23 d	Level 14 d	\$75,888.00	\$78,544.00
Grade 23 e	Level 14 e	\$75,119.00	\$77,748.00
Grade 23 f	Level 14 f	\$79,599.00	\$82,385.00
Grade 23 g	Level 14 g	\$77,935.00	\$80,663.00
Grade 23 h	Level 14 h	\$79,343.00	\$82,120.00
Grade 23 i	Level 14 i	\$78,319.00	\$81,060.00